

Ukraine
the Public Expenditures For Administrative
Capacity Endurance (PEACE) In Ukraine
(P178946)

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

May 12, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Ukraine (the Borrower and/or Recipient, hereinafter referred to as “Recipient”) shall implement the Public Expenditures For Administrative Capacity Endurance (PEACE) In Ukraine (the Project), with the involvement of the Ministry of Finance (MoF) as set out in the Financing Agreement and Loan Agreement respectively. The International Bank for Reconstruction and Development (the Bank) and the International Development Association (the Association) (collectively the “World Bank”) have each agreed to provide financing for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement and Loan Agreement respectively. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement of the World Bank.
4. As agreed by the World Bank and the Recipient, this ESCP shall be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the MoF. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Biannual reports shall be submitted to the World Bank throughout Project implementation, commencing after the Effective Date. Each report to be submitted the World Bank no later than 15 days after the end of each reporting period.	the MoF
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank.</p>	the MoF
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>MoF shall identify an environmental and social (ES) specialist as focal point to support the management of ESHS risks and impacts of the Project.</p>	Appoint the ES specialist not later than thirty (30) days after the Effective Date and retain said specialist throughout Project implementation.	the MoF
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Assess the roles and sectors for which salaries will be paid and identify eligibility criteria (negative and positive lists) to which World Bank financing will be applied. Only Eligible Employees (e.g., civil service, government staff and school employees in non-security sector - excluding those who have temporarily joined the military or territorial defense units and military and excluding military schools and schools with enhanced military-physical training) are eligible for payment. Describe these eligibility criteria in the Project Operations Manual (POM) and provide monthly summary reports to verify distribution and receipt of salary payments.</p>	Eligibility criteria to be included in the POM not later than the Effective Date. Assessment and reporting to be undertaken on a monthly basis prior to disbursement of funds	the MoF
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p>	Review and include a summary of	the MoF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Eligible Employees will be governed by the terms and conditions of their existing contractual arrangements. Eligible Employees receiving salaries financed by the Project are beneficiaries of the project and will continue under their existing employment conditions. Guidance on occupational health and safety, including information on survivor-centric SEA/SH services available in country, will be included POM and will be reviewed for consistency with ESS2.	emergency OHS guidelines to be included in the POM not later than the Effective Date	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Not relevant.	Not relevant	Not relevant
ESS 4: COMMUNITY HEALTH AND SAFETY			
	Not relevant.	Not relevant	Not relevant
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant.	Not relevant	Not relevant
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant.	Not relevant	Not relevant
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant.	Not relevant	Not relevant
ESS 8: CULTURAL HERITAGE			
	Not relevant.	Not relevant	Not relevant
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant.	Not relevant	Not relevant
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) has been disclosed and will be adopted and implemented for the Project, consistent with ESS10. It includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt SEP mechanism not later than two weeks after the Effective Date and thereafter implement the SEP throughout Project implementation further details to be reflected in the POM to be adopted not later than the Effective Date	the MoF
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Establish the Grievance Mechanism two weeks after the Effective Date and maintain throughout Project implementation	the MoF

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
CAPACITY SUPPORT			
CS1	Undertake a review of training needs and prepare a training plan in the event that additional project activities with environmental and social assessment and management requirements are identified during implementation. Current activities do not warrant a training plan.	During project implementation in the event that additional project activities are assessed to warrant such a plan	the MoF